



NORTH CAROLINA AIR NATIONAL GUARD AGR VACANCY ANNOUNCEMENT



POSITION AND DUTY AFSC: TITLE: Telecommunications Specialist PD: D1835000 AFSC: 1C4X1 PSN #: 009959081C	RANK/GRADE: NTE TSgt/E-6	<input type="checkbox"/> NATIONWIDE <input checked="" type="checkbox"/> NCANG MEMBERS ONLY <input type="checkbox"/> ON BOARD AGR ONLY	ANNOUNCEMENT #: ANG-AGR 2015-13
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UNIT, LOCATION, POC:**118th Air Support Operations Squadron, New London, NC****POC: Lt Devin Rockel devin.j.rockel.mil@mail.mil****704.422-2505 DSN: 484-2505****OPENS: 1 June 2015 CLOSES: 30 June 2015****PRINCIPAL DUTIES AND RESPONSIBILITIES:**

Incumbent plans and establishes tactical communications between all echelons of coalition land, sea and air forces to ensure joint air operations are conducted effectively and efficiently throughout the battlefield. Works with multi-service staffs to integrate and adapt existing systems and plans integration of future technologies to meet user requirements. Develops operating procedures to standardize use of voice and data communications equipment and designs training programs to implement those procedures. Develops and refines telecommunication policies, in coordination with outside agencies, which provide user guidelines. Ensures policies and procedures fall within established agency policies and recommends changes to policy when required. Adapts guidelines for local operating uses which create numbering systems and routing identifiers. Provides technical assistance, guidance and training to users on all current and new equipment. Provides system design and equipment functionality defining user requirements to program managers and contractors (who manufacture tactical military ground-to-air or ground-to-ground telecommunications equipment). Incumbent defines basic and contingent needs as they pertain to the point-to-multi point transmission of targeting data and time critical information. Develops and reviews specifications of new equipment to ensure they meet user needs and complement mission requirements. Performs cost analysis of equipment acquisition to determine most effective option to meet needs. Incumbent develops, recommends for approval and implements unit Operating Instructions regarding telecommunications and operations training and standards of evaluation. Instructs on all aspects of air support operations encompassing doctrine, theory, formal classroom, and field performance for joint terminal attack control tactics techniques and procedures. Plans and controls air strikes in close proximity to U.S. and coalition forces. Incumbent is capable of supporting all U.S. and coalition land forces and controlling all allied aircraft delivering ordnance. Incumbent will also provide instruction on standard field practices such as ground and vehicle navigation, bivouac, site selections, terrain analysis, close quarter combat and reaction to direct enemy contact. Develops instruction and techniques on Close Air Support doctrine, Tactics, Techniques and Procedures to other services. Integrates a synergistic Close Air Support operation function within the land forces scheme of maneuver. Develops and recommends appropriate weapons delivery methods and munitions to the land forces commander. Ensures proper munitions effects and accurate delivery techniques for all aircraft controlled. Develops, implements and executes all training and evaluation programs by complying with Major Command (MAJCOM), Air National Guard (ANG) and Air Force Instructions to include unit commanders training objectives, combat readiness reports, Joint Terminal Attack Control evaluations and currency requirements on any multi-purpose/bombing range. All training will incorporate instructional systems design (ISD) processes. Analyzes and identifies trends of problems to recommend best corrective action to include procurement of new equipment or changes to staffing and standards. Analyzes costs of life cycle replacement and advises if new technology or equipment would better serve the needs of users. Manages telecommunication programs by forecasting unit and community equipment and technology requirements. Recommends changes to existing equipment authorizations to functional managers at National Guard Bureau (NGB) and active duty. Develops staffing levels for current operations and provides planning and execution input to meet deployed or local emergencies. Manages the radio and frequency spectrum for multiband and multiple nets analyzing assigned nets for effectiveness in the transmission of information. The incumbent will operate and configure the protocols and configurations of highly complex analog and digital communications-electronics equipment, to include Top Secret communications equipment providing voice, data and full motion video capabilities. Advises if new analog or digital nets are needed to meet user requirements. Technical knowledge of electronics, antenna theory and internet protocol configurations are required. Ensures assigned nets are in accordance with published policy and guidance and identifies to higher echelon if there is a violation or conflict with other agencies. Provides data transmission by operating communications transmission systems, sub-systems and components. Installs, configures and programs multiplex radios (Ultra High Frequency, Satellite Communication and High Performance Waveform) using military and commercial protocols. Upgrades software, modifies hardware and corrects equipment deficiencies on transmission sub-systems and components, and handheld navigation devices. Incumbent identifies and resolves complex telecommunication issues through test and analysis to diagnose the problems and identify corrective actions inherent with hardware and advanced software applications. Develops, establishes and maintains work center training programs. Plans and schedules tasks and training activities for drill status guard members. Oversees and conducts on-the-job training (OJT) for personnel. Creates and develops lesson plans. Ensures availability of facilities and training aids. Monitors the training status of personnel and ensures that supplemental and/or remedial training is accomplished. Ensures mobilization readiness of section personnel and equipment. Assembles cables and connectors to

interface with commercial and military transmission systems and sub-systems. Understands and implements proper security principles (Operations Security and Information Security) and reporting procedures for electronic counter measures in a tactical and non-tactical environment. Completes proper documentation and follows procedures for incident reporting. Performs administrative duties for technical orders (TO) and work -center files. Performs test and evaluation on equipment recommended by higher echelons or manufacturers. Analyzes equipment cost versus capability and makes acquisition recommendation to Weapons and Tactics Council. Using Issue, Discussion and Recommendation (IDR) methodology, incumbent will prepare and present recommended changes and future equipment modernizations especially on those areas defined as recommended corrective actions. Performs other duties as assigned.

QUALIFICATIONS: Must meet the physical qualifications outlined in AFI 48-123, as appropriate. Must comply with the military duty eligibility requirements IAW ANGI 36-101. Knowledge is mandatory of: Must have at least 36 months Technical knowledge of the operational and performance characteristics of portable and vehicular telecommunications equipment. Detailed technical knowledge of transmission media, and the relationship among component parts of telecommunications system, such as Theater Battle Management Core Systems (TBMCS), Tactical Air Control Party Close Air Support System (TACP CASS), and Advanced Fire Artillery Tactical Data System (AFATDS). Knowledge to apply specialized communications methods and analytical techniques. Knowledge of technical digital software (Digital Close Air Support, TACP CASS, Military Ruggedized Tablet) relating to mapping, precision strike, networking, the Integrated Fire And Control Trainer (IFACT), Precision Strike Suite for Special Operations Forces (PSS SOF) broadband satellite communications and High Performance Waveform radio and data transmission equipment. Knowledge and ability to analyze and evaluate quality of training administered on these systems.

NOTE: Military Grade Inversion: The military structure is preeminent over the full-time structure and military grade inversion within the full-time work force is not permitted. The military grade of the supervisor must equal or exceed the military grade of personnel supervised.

Application Packages must include the following:

(1) NGB Form 34-1 (dated 11 Nov 2013)

(2) A copy of your current (last 12 months) "passing" Physical Training Assessment Sheet. Must have a passing PT Assessment before starting tour.

(3) vMPF RIP. Must be no more than 60 days old. Data Verification Brief (DVB) briefs or RIPs generated directly from MILPDS will not be accepted. All information to qualify you for an AGR Tour must be present within your RIP. If there is a system limitation causing your record to be incorrect, you must include the official supporting source document with your package. Pen/ink corrections on RIP could disqualify package

(4) ASVAB Scores and PULHES: AF Form 422 (Obtain from 145 MDG). Must comply with ASVAB and PULHES criteria as listed in AFECDD.

Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, *Medical Examination and Standards*. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.

Individuals on a DD Form 469, *Duty Limiting Condition Report* at the time of AGR physical package evaluation will not be deemed medically qualified. Individuals may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour. An initial AGR order will not be published prior to ensuring the selected applicant is off any duty limitations before starting their AGR tour.

Airmen determined physically qualified for continued military service IAW AFI 48-123, *Medical Examinations and Standards*, by the State Air Surgeon (or designated representative) or Military Entrance Processing Station (MEPS) may enter on AGR duty immediately.

(5) Dental Classification: 1 or 2 (Obtain current SF 603A from 145 MDG)

(6) Must have adjudicated Security Clearance before starting tour.

(7) Scan all documents and submit as one attachment.

PLEASE READ DISCLAIMER: Do not submit other documents unless specifically asked for in the announcement.

You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. Incomplete applications will be considered "Not Qualified" because of lack of information. HRO is not responsible for incomplete packets. Applications and associated documents will not be returned nor considered for future vacancy announcements. Do not submit original documents

EMAIL APPLICATIONS TO: 145fss.fulltimejobapplications@ang.af.mil Applications must be received not later than 1600 hours (EST) on the closing date of the announcement. Applications received after the closing date/time will not be accepted. Applications must not be mailed using government-supplied envelopes or postage.

THE NORTH CAROLINA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation.